

## **Re: AT&T Scholarship Programs**

The AT&T, CWA, IBEW Academic Awards Program for the 2009/2010 school year is now available for children of employees covered under the Legacy AT&T 2005 AT&T, CWA, IBEW Operations Bargaining Agreements. Applications will be accepted online only at <https://www.scholarshipamerica.org/atta>. The Company will award 28 new scholarships under the Academic Awards Program for the 2009/2010 school year.

An additional scholarship program is also available for your CWA and IBEW members. Children and step-children of all active AT&T employees may apply to the AT&T Scholarship Foundation Program. Applications for this program will be accepted online only at <https://www.scholarshipamerica.org/attfoundation>. The Company will award 630 new scholarships under the AT&T Foundation Scholarship Program for the 2009/2010 school year.

Scholarship applicants eligible to participate in the AT&T, CWA, IBEW Academic Awards Program and the AT&T Foundation Scholarship Program may apply to both programs. However, they may receive only one scholarship award. Applicants selected to receive scholarships under both programs will receive a scholarship award from the program that provides the highest award amount.

The application timeframe for both scholarship programs runs from November 1, 2008 through February 15, 2009.

Details regarding the AT&T scholarship programs can be found on the above program websites.